

**Report of Transport Development Services**

**Report to the Chief Officer (Highways and Transportation)**

**Date: 28 January 2020**

**Subject: Design & Cost Report for S278 Highway Works Associated With A Student Residential Development At 46 Burley Street, Leeds, LS3 1LB**

**Capital Scheme Number: 33118**

Are specific electoral wards affected?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, name(s) of ward(s): Little London and Woodhouse		
Has consultation been carried out?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Will the decision be open for call-in?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If relevant, access to information procedure rule number:		
Appendix number:		

**Summary**

**1. Main issues**

- Planning permission was granted in March 2017 (ref: 16/01322/FU) for the construction of student residential accommodation comprising 87 studio flats with ancillary communal facilities and a retail unit at ground floor. A location and approved layout plan are provided at **Appendix 2** of this report.
- The planning consent requires a package of highway improvements described in detail in Section 3 below, the works briefly comprise environmental improvements to an adjacent street and the provision of lay-bys to accommodate servicing and short stay parking on the site frontages. A general arrangement plan of the highway works is provided at **Appendix 3** of this report.
- To meet the requirements of the planning permission and deliver the highway alterations the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the highway works to be carried out.
- This report seeks authority to negotiate terms and enter a Minor S278 Agreement for the highway works in order to allow the developer to complete the detailed design and construction of the works under the supervision of the Council.

## 2. Best Council Plan Implications (click [here](#) for the latest version of the Best Council Plan)

- The planned highway works will contribute to the Best Council Plan by maintaining and improving the safety of Leeds residents and enabling safe pedestrian, cycle and vehicular access in the local community.

## 3. Resource Implications

- The developer will meet the Council's costs, estimated to be £7,500 for traffic regulation order costs and £5,000 fees to check the design and inspect the works, all of which will be fully funded through the Section 278 agreement.

## Recommendations

The Chief Officer (Highways and Transportation) is requested to:

- a) note the principles of the highway works to provide safe pedestrian and vehicular access to the development site;
- b) give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980; whereby the works associated with the development are carried out by the developer and overseen by the Council.
- c) give authority to incur expenditure of £7,500 TRO costs and £5,000 staff checking and inspection costs, all to be fully rechargeable to the developer through the Section 278 agreement;
- d) approve the adoption of new highway construction on land shaded yellow on drawing number P-18-00247-Met-M2-C-006 Rev 6 shown at **Appendix 4** of this report so that it can be added to the Council's maintenance regime; and
- e) request the City Solicitor to advertise a draft Traffic Regulation Order to introduce Time Limited Waiting and Loading restrictions in the new lay-bys along the Burley Street and Park Lane site frontages and the prohibition of motor vehicles on Rutland Mount as shown on drawing S278/RM/TRO-01 shown at **Appendix 5**; and if no valid objections are received, to make and seal the TRO as advertised.

## 1. Purpose of this report

- 1.1 The purpose of this report is to note the principle of the implementation of highway works associated with the development of a new student residential development at 46 Burley Street, Leeds (planning ref: 16/01322/FU).
- 1.2 To obtain authority to negotiate the terms of and enter into an Agreement under the provisions of Section 278 of the Highways Act 1980, whereby the associated highway works are designed and constructed by the developer at their expense, with the Council checking the design and construction, with step in rights, and preparing a Traffic Regulation Order for waiting restrictions at the developer's expense.
- 1.3 To obtain authority to adopt the land shaded yellow on drawing number P-18-00247-Met-M2-C-006 Rev 6 shown at **Appendix 4**.
- 1.4 To request the City Solicitor to advertise a draft traffic regulation order and if no valid objections are received to make, seal and implement the order. Indicative

details of the proposed waiting restrictions are included on number S278/RM/TRO-01 shown at **Appendix 5**.

## **2. Background information**

- 2.1 Planning permission (planning ref: 16/01322/FU) has been granted for the construction of student residential accommodation comprising 87 studio flats with ancillary communal facilities and a retail unit. The location and approved layout plan (ref: 3173-P (1)001-U) is provided at **Appendix 2** of this report.
- 2.2 The planning consent requires a package of highway improvements described in detail in Section 3 below, the works briefly comprise improvements to the public realm on Rutland Mount and the provision of lay-bys to accommodate servicing and short stay parking adjacent to the development on the Burley Street and Park Lane frontages. The scheme will require carriageway and footway widening works which necessitate the adoption of additional highway land.
- 2.3 To meet the requirements of the development, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the developer to complete the detailed design and construction of the highway works under the supervision of the Council.

## **3. Main issues**

- 3.1 The development site has planning consent for student residential accommodation comprising 87 studio flats with ancillary communal facilities and a retail unit.
- 3.2 Off-site highway works have been agreed to improve the public realm on the adjacent street Rutland Mount and the provision of lay-bys to accommodate servicing and short stay parking adjacent to the development on the Burley Street and Park Lane frontages. The proposed works are shown on plan P18-00247-Met-M2-C-002-3 attached at **Appendix 3** of this report and comprise:
  - a) Provision of new loading bays on the Burley Street and Park Lane frontages to the site.
  - b) Retention, repair and reinstatement of stone setts on Rutland Mount.
  - c) Four new tree pits and trees to Rutland Mount.
  - d) New lay-bys on the Burley Road and Park Lane site frontages.
  - e) The adoption of land to accommodate new areas of footway around the back of the loading bays, shaded yellow on plan P-18-00247-M2-C-006-6 at **Appendix 4**.
  - f) Traffic Regulation Orders to introduce Loading and Waiting restrictions indicated in outline on plan S278/RM/TRO-01 shown at **Appendix 5**.
  - g) Provision of new footway construction across Rutland Mount as it meets Burley Street and Park Lane. A dropped kerb will be provided on the Park Lane side to accommodate occasional vehicular access.
  - h) New bollards and guard-railing prohibiting vehicular access to Rutland Mount.

- i) New footway construction on the western side of Rutland Mount.
- j) Relocation of a street lighting column on Burley Street and provision of a new street lighting column on Rutland Mount.
- k) All associated Civil's works including (inter alia) signs, lighting, road markings and drainage.
- l) Any Statutory undertakers works resulting from the works resulting from the works described above

3.3 The S278 agreement will include the standard commuted sums for future maintenance of the works including the soft landscaping works (trees) within the highway.

3.4 Two parcels of land will be dedicated as public highway from across the Burley Street and Park Lane site frontages in order to accommodate the new lay-bys and altered footway alignments (shaded yellow on plan P-18-00247-M2-C-006-6).

3.5 Section 278 of the Highways Act 1980 allows Highways Authorities to enter into agreements with developers for the execution of highway works at the developer's expense. The preconditions for an agreement under Section 278 of the Highways Act 1980 are, first, that the Highway Authority should be satisfied that it will be of benefit to the public to enter into an agreement for the execution of the works and, secondly, that the work must fall within the Highway Authority's powers of road building, improvement and maintenance.

## 4. Corporate considerations

### 4.1 Consultation and engagement

4.1.1 Ward Members: Ward Members were consulted twice by email dated 15<sup>th</sup> March 2019 with a follow up consultation 12<sup>th</sup> November 2019, no comments have been received at the time of writing this report.

4.1.2 Emergency Services and WYCA: The Emergency Services and WYCA were consulted via email dated 15<sup>th</sup> March 2019 with a follow up consultation 12<sup>th</sup> November 2019, no adverse comments have been received at the time of writing this report.

4.1.3 Internal consultation has taken place with colleagues in Highways and Transportation Services. Any substantive comments will be taken into account as part of the detailed design process.

### 4.2 Equality and diversity / cohesion and integration

4.2.1 An EDCI Impact Assessment has been carried out on the Section 278 Process and is attached as **Appendix 1**. The assessment confirmed that individual designs put forward as part of this process, will take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) which states that "A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public". As part of the design and construction process further equality screenings and impact assessments will be undertaken as required.

4.2.2 The proposals will ultimately contribute to improved accessibility to the site for pedestrians and cyclists, the works will be designed to accommodate the needs of all users.

### **4.3 Council policies and the Best Council Plan**

4.3.1 The proposed highway works which allow the development to take place accord with the West Yorkshire Local Transport Plan and other policies in that they provide a safe means of access for all users of the highway, to and around, the development.

4.3.2 A Stage 1 Road Safety Audit has been undertaken and the issues identified by the audit will be addressed through the detailed design stage.

#### Climate Emergency

4.3.3 The works will improve the pedestrian environment around the new building and provide the infrastructure to accommodate new tree planting on previously hard landscaped highway land, thereby helping to offset the carbon footprint of the development.

### **4.4 Resources, procurement and value for money**

4.4.1 The developer will meet the Council's costs, estimated to be £7,500 for traffic regulation order costs and £5,000 fees to check the design and inspect the works, all of which will be fully funded through the Section 278 agreement.

4.4.2 Funding: The developer will fund the total cost of the scheme, including works costs, statutory undertakers costs and the cost of staff fees.

4.4.3 Staffing: The design and supervision of the works can be carried out within the existing staff resources.

Funding Approval :	Capital Section Reference Number :-						
Previous total Authority to Spend on this scheme	TOTAL	TO MARCH 2017	FORECAST				
	£000's	£000's	2017/18	2018/19	2019/20	2020/21	2021 on
			£000's	£000's	£000's	£000's	£000's
LAND (1)	0.0						
CONSTRUCTION (3)	0.0						
FURN & EQPT (5)	0.0						
DESIGN FEES (6)	0.0						
OTHER COSTS (7)	0.0						
<b>TOTALS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
Authority to Spend required for this Approval	TOTAL	TO MARCH 2017	FORECAST				
	£000's	£000's	2017/18	2018/19	2019/20	2020/21	2021 on
			£000's	£000's	£000's	£000's	£000's
LAND (1)	0.0						
CONSTRUCTION (3)	0.0						
FURN & EQPT (5)	0.0						
DESIGN FEES (6)	5.0				5.0		
OTHER COSTS (7)	7.5				7.5		
<b>TOTALS</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>
Total overall Funding (As per latest Capital Programme)	TOTAL	TO MARCH 2017	FORECAST				
	£000's	£000's	2017/18	2018/19	2019/20	2020/21	2021 on
			£000's	£000's	£000's	£000's	£000's
LCC Supported Borrowing	0.0						
Revenue Contribution	0.0						
Capital Receipt	0.0						
Insurance Receipt	0.0						
Lottery	0.0						
Gifts / Bequests / Trusts	0.0						
European Grant	0.0						
Health Authority	0.0						
School Fundraising	0.0						
Private Sector	0.0						
Section 106 / 278	12.5				12.5		
Government Grant	0.0						
SCE ( C )	0.0						
SCE ( R )	0.0						
Departmental USB	0.0						
Corporate USB	0.0						
Any Other Income ( Specify)	0.0						
<b>Total Funding</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>
<b>Balance / Shortfall =</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

#### 4.5 Legal implications, access to information, and call-in

4.5.1 The works are exempt from call in being a consequence of and in pursuance of a regulatory decision

#### 4.6 Risk management

4.6.1 The total cost of the highway works and staff fees are fully developer funded.

### 5. Conclusions

5.1 Planning application 16/01322/FU has been granted for the construction of student residential accommodation comprising 87 studio flats with ancillary communal facilities and a retail unit.

5.2 The planning consent requires a package of highway works to improve the public realm on the adjacent street Rutland Mount and to accommodate servicing and short stay parking adjacent to the development on the Burley Street and Park Lane frontages with the provision of loading bays.

5.3 The highway works and new adoption limits are shown in outline on plan P-18-00247-M2-C-006-6 attached at **Appendix 4** of this report. Alterations to Traffic Regulation Orders will be required on Burley Road, Park Lane and Rutland Mount as indicated on plan S278/RM/TRO-01 shown at **Appendix 5**.

5.4 To meet the requirements of the development and deliver the highway alterations, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the developer to complete the detailed design and construction of the highway works under the supervision of the Council.

## **6. Recommendations**

6.1 The Chief Officer (Highways and Transportation) is requested to:

- a) note the principles of the highway works to provide safe pedestrian and vehicular access to the development site;
- b) give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980; whereby the works associated with the development are carried out by the developer and overseen by the Council.
- c) give authority to incur expenditure of £7,500 TRO costs and £5,000 staff checking and inspection costs, all to be fully rechargeable to the developer through the Section 278 agreement;
- d) approve the adoption of new highway construction on land shaded yellow on drawing number P-18-00247-Met-M2-C-006 Rev 6 shown at **Appendix 4** of this report so that it can be added to the Council's maintenance regime; and
- e) request the City Solicitor to advertise a draft Traffic Regulation Order to introduce Time Limited Waiting and Loading restrictions in the new lay-bys along the Burley Street and Park Lane site frontages and the prohibition of motor vehicles on Rutland Mount as shown on drawing S278/RM/TRO-01 shown at **Appendix 5**; and if no valid objections are received, to make and seal the TRO as advertised.

## **7. Background documents**

7.1 None.

## Equality, Diversity, Cohesion and Integration Impact Assessment



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration. In all appropriate instances we will need to carry out an equality, diversity, cohesion and integration impact assessment.

This form:

- can be used to prompt discussion when carrying out your impact assessment
- should be completed either during the assessment process or following completion of the assessment
- should include a brief explanation where a section is not applicable

<b>Directorate: City Development</b>	<b>Service area: Highways &amp; Transportation</b>
<b>Lead person: Gillian MacLeod</b>	<b>Contact number: 0113 37 88091</b>
<b>Date of the equality, diversity, cohesion and integration impact assessment: 22 October 2019</b>	

<b>1. Title: Equality Implications of Section 278 Process</b>		
Is this a:		
<input checked="" type="checkbox"/> <b>Strategy /Policy</b>	<input type="checkbox"/> <b>Service / Function</b>	<input type="checkbox"/> <b>Other</b>
<b>If other, please specify</b>		

### 2. Members of the assessment team:

<b>Name</b>	<b>Organisation</b>	<b>Role on assessment team e.g. service user, manager of service, specialist</b>
Gillian MacLeod	LCC	Service Manager
Adrian Hodgson	LCC	Service Officer
Andrew Thickett	LCC	Service Officer
John Mills	LCC	Technical Support Team Leader
Kasia Speakman	LCC	Highways Access Officer

### **3. Summary of strategy, policy, service or function that was assessed:**

Section 278 (S278) of the Highways Act 1980 makes provision for the Highway Authority to enter into an agreement to execute works with any other person (either an individual / organisation / developer) to make modifications, improvements and changes to the highway and for those works to be funded by that person / developer or organisation.

A S278 agreement is entered into between developers and the Council and ensures that any impact on the highway, or improvements required to the highway, as a result of developments undertaken are agreed, and paid for prior to the works commencing.

S278 agreements can be entered into with an individual, but generally they are made between Developers and the Council.

There are three types of S278 agreements:

#### Mini Section 278 Agreements

A Mini Section 278 Agreement is a formal arrangement to enable developers to carry out extremely minor highway works. This type of agreement covers minor footway crossing works, amendments to paving to provide level access, removal and reinstatement of planters, etc where the Developer designs and constructs the works, but provides a bond as surety. Leeds City Council obtains staff fees for checking the design and supervision of the works and fixed legal costs. This type of agreement is very minor in nature and does not include for commuted sums (payments for maintenance).

#### Minor Section 278 Agreements

A Minor Section 278 Agreement is a formal arrangement for developers to carry out minor highway works themselves. It follows the same format as a mini S278 agreement but is used for schemes which are slightly more involved than a footway crossing, but not so involved that there is any major requirement for traffic management on a busy road, or likely involvement with statutory undertakers, and the design is not complex in any way. This type of agreement is most often used where the development and highway works are adjacent or make use of the same site, making it very difficult for a separate contractor to be working in the same area, eg re-paving footways, provision of lay-by within a site contractor's working zone. A Minor S278 still requires the provision of a bond but does also allow for the acquisition of commuted sums for maintenance.

#### Standard Section 278 Agreements

A Standard Section 278 Agreement is used for all other highway works. The works are designed and supervised by Leeds City Council on behalf of the Developer. This type of agreement is used for most significant off-site highway works associated with planning applications. Standard S278 agreements do not require the provision of a bond as all

monies are paid upfront.

This Equality, Diversity, Cohesion and Integration (EDCI) Impact Assessment considers the process of determining the requirements of such developments and how this process gives due regard to the equality characteristics. Specific EDCI considerations of the schemes are considered at planning application stage when the principal of the development and associated infrastructure works are approved. A summary of these considerations is included in section 5.

#### 4. Scope of the equality, diversity, cohesion and integration impact assessment

(complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event)

##### 4a. Strategy, policy or plan

(please tick the appropriate box below)

The vision and themes, objectives or outcomes	<input checked="" type="checkbox"/>
The vision and themes, objectives or outcomes and the supporting guidance	<input type="checkbox"/>
A specific section within the strategy, policy or plan	<input type="checkbox"/>

**Please provide detail:**

##### 4b. Service, function, event

please tick the appropriate box below

The whole service (including service provision and employment)	<input type="checkbox"/>
A specific part of the service (including service provision or employment or a specific section of the service)	<input type="checkbox"/>
Procuring of a service (by contract or grant)	<input type="checkbox"/>

**Please provide detail:**

#### 5. Fact finding – what do we already know

Make a note here of all information you will be using to carry out this assessment. This

could include: previous consultation, involvement, research, results from perception surveys, equality monitoring and customer/ staff feedback.

(priority should be given to equality, diversity, cohesion and integration related information)

### **Process Review**

When considering the requirements of a planning application that will require a S278 agreement to deliver highway works once consent is granted, a pro-forma is completed which considers the following:

- Development type and location
- Accessibility – using guidelines laid down in the Leeds Core Strategy, Manual for Streets and LCC Street Design Guide (which has been the subject of an EIA) consideration is given to; walkers, cyclists, public transport users, vulnerable road users and impact on services nearby, for example - schools
- Vehicular access – safety of this relating to width, radii, visibility splays, crossing opportunities
- Internal layout / servicing / bins – shared surface issues. Ability to move around safely.
- Parking – safety issues, availability of disabled spaces in line with the Core Strategy and Parking SPD.
- Travel Plan – Availability and accessibility of public transport.
- Off site highways works – impacts of the development on the surrounding area e.g. – increased traffic flows, do we need a new set of traffic lights.
- Road safety – current statistics and impact on these.
- Planning conditions

These items are considered in terms of the protected characteristics.

S278 (4) states that “A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public”, and any suggested changes are put forward with this in mind.

### **Site Specific Considerations**

The proposed highway works are required to support the development of a new student accommodation building with retail use at ground floor. The site is located in a densely developed inner city area with a diverse population and it is anticipated that a large majority of residents would walk or cycle when travelling to or from the site. Therefore the main purpose of the highway works is to assist safe access by young people. The adjacent street Rutland Mount is steeply sloping and the highway works seek to improve the link through resurfacing of footways and provision of guard railing, preventing uninterrupted movement from the steeply sloping street on to Burley Road. The works consist of Traffic

Regulation Orders to control vehicular parking and provision of short stay parking/loading bays to assist access to the building.

**Are there any gaps in equality and diversity information**  
**Please provide detail:**  
No, however to reinforce the need to consider equality impacts, an additional equality item will be added to the pro-forma. – completed 2012.  
  
Review operation of equality heading on proforma. – May 2017

**Action required:**  
Amendments to be made to the pro-forma.- completed 2012.  
  
Update team in Technical Team Meeting to ensure importance of correctly filling in proforma. – May 2017  
  
Procedure reviewed October 2019 – site specific considerations added

**6. Wider involvement – have you involved groups of people who are most likely to be affected or interested**

Yes       No

**Please provide detail:**  
The works subject to the S278 agreement have been consulted on through the Planning process which includes statutory processes for consultation.  
The guidelines issued by the Department for Transport and other agencies which we follow have been equality impact assessed, and this involved some element of consultation. We follow these guidelines and as such, wider consultation is not required or relevant however, each S278 proposal is sent to the relevant Ward Member for their input on behalf of residents.

**Action required:**  
None

**7. Who may be affected by this activity?**  
please tick all relevant and significant equality characteristics, stakeholders and barriers that apply to your strategy, policy, service or function

**Equality characteristics**

<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Carers	<input checked="" type="checkbox"/> Disability
<input type="checkbox"/> Gender reassignment	<input checked="" type="checkbox"/> Race	<input checked="" type="checkbox"/> Religion or Belief
<input checked="" type="checkbox"/> Sex (male or female)	<input type="checkbox"/> Sexual orientation	

**Other**

(**Other** can include – marriage and civil partnership, pregnancy and maternity, and those areas that impact on or relate to equality: tackling poverty and improving health and well-being)

**Please specify:**

**Stakeholders**

**Services users**

**Employees**

**Trade Unions**

**Partners**

**Members**

**Suppliers**

**Other please specify**

**Potential barriers.**

**Built environment**

**Location of premises and services**

**Information and communication**

**Customer care**

**Timing**

**Stereotypes and assumptions**

**Cost**

**Consultation and involvement**

**Financial exclusion**

**Employment and training**

**specific barriers to the strategy, policy, services or function**

**Please specify**

The location and heritage of a site may affect the type of improvements allowed.

In the current economic climate, the cost of certain improvements will effect what changes are agreed.

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**8. Positive and negative impact**

Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect of the barriers

**8a. Positive impact:**

The designs put forward will take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) states that “A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public”.

The proposed highway works are required to support the development of a new student accommodation building. The site is located in a densely developed inner city area with a diverse population. It is anticipated that a large majority of residents would walk or cycle when travelling to the site, therefore the main purpose of the highway works is to assist safe access by young people. The works consist of Traffic Regulation Orders to control vehicular parking, guard railing at the bottom end of Rutland Mount (which is steeply sloping) will maintain safe pedestrian routes past the site.

**Action required:**

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**8b. Negative impact:**

None. All designs will be of benefit to the public to meet the requirements of S278 (4)..

**Action required:**

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**9. Will this activity promote strong and positive relationships between the groups/communities identified?**

Yes

No

**Please provide detail:**

Not applicable

**Action required:**

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**10. Does this activity bring groups/communities into increased contact with each other?** (e.g. in schools, neighbourhood, workplace)

Yes

No

**Please provide detail: Improving and adding to the public realm with inclusive, accessible and safe design will increase use by the public.**

**Action required:**

**11. Could this activity be perceived as benefiting one group at the expense of another?** (e.g. where your activity/decision is aimed at adults could it have an impact on children and young people)

Yes

No

**Please provide detail:**

**Action required:**

None

**12. Equality, diversity, cohesion and integration action plan**

(insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action)

<b>Action</b>	<b>Timescale</b>	<b>Measure</b>	<b>Lead person</b>
Add 'Additional Equality Considerations to the S278 pro-forma.	December 2012	N/A	Gillian MacLeod
EIA reviewed and updated by Highways Development Services reps.	May 2017	Update team at technical team meeting May 2017	Gillian MacLeod
EDCI IA reviewed and amended. Specific site considerations that were considered at planning application stage has been added to section 5.	October 2019	Update TDS team and ensure site specific considerations are included in S278 HB Reports going forward.	Gillian MacLeod

<b>Action</b>	<b>Timescale</b>	<b>Measure</b>	<b>Lead person</b>

<b>13. Governance, ownership and approval</b> State here who has approved the actions and outcomes from the equality, diversity, cohesion and integration impact assessment		
Name	Job Title	Date
Gillian MacLeod	Transport Development Services Manager	October 2019
<b>Date impact assessment completed</b>		<b>22/10/2019</b>

<b>14. Monitoring progress for equality, diversity, cohesion and integration actions</b> (please tick)	
<input checked="" type="checkbox"/>	As part of Service Planning performance monitoring
<input type="checkbox"/>	As part of Project monitoring
<input type="checkbox"/>	Update report will be agreed and provided to the appropriate board Please specify which board
<input type="checkbox"/>	Other (please specify)

<b>15. Publishing</b>	
Though <b>all</b> key decisions are required to give due regard to equality the council <b>only</b> publishes those related to <b>Executive Board, Full Council, Key Delegated Decisions</b> or a <b>Significant Operational Decision</b> .	
A copy of this equality impact assessment should be attached as an appendix to the decision making report:	
<ul style="list-style-type: none"> <li>• Governance Services will publish those relating to Executive Board and Full Council.</li> <li>• The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.</li> <li>• A copy of all other equality impact assessments that are not to be published should be sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a> for record.</li> </ul>	
Complete the appropriate section below with the date the report and attached assessment was sent:	
For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: 24 April 2013 Reviewed and re-sent May 2017, November 2019